



**NATIONAL INSTITUTE OF PHARMACEUTICAL EDUCATION &
RESEARCH**

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(E-TENDER NOTICE T 2/2019)

**(E-Tender for Running, maintenance, Operation and Management Contract for Swimming Pool at
NIPER, SAS Nagar Mohali.)**

Online tender are invited on behalf of the Director, National Institute of Pharmaceutical Education and Research (NIPER) for Running, Maintenance, Operation and Management Contract for swimming Pool at NIPER, S.A.S Nagar. For details, tender document eligibility criteria, Corrigendum/Addendum/if any and for applying online visit the website <http://tenderwizard.com/niper> & <http://niper.gov.in>. Bid(s) shall be accepted only through online mode and no manual submission shall be entertained. Director, NIPER reserves the right to reject any or all tenders without assigning any reason.

Officiating Registrar

**E-Tender for Running, maintenance, Operation and Management Contract for
Swimming Pool at NIPER, SAS Nagar (Mohali.)**

Catering to the recreational needs of the residents, students & staff of NIPER, a Swimming Pool has been constructed by NIPER in Sector-67, NIPER CAMPUS, Mohali. National Institute of Pharmaceutical Education and Research (NIPER) invites online e-tenders in two –bid format for Running, Maintenance, Operation and Management Contract for swimming Pool at NIPER, S.A.S Nagar. Complete details can be obtained from the website: www.tenderwizard.com/NIPER and official website of the NIPER <http://www.niper.gov.in>. The e-tender is also available on Govt. of India`s Central Public Procurement Portal (e –procurement) i.e. <http://eprocure.gov.in/>.

1	Downloading of e-tender document	Start Date: 12.02.2019 at 09.00 AM
		End Date : 06.03.2019 at 01.00 P.M
2	Date of submission of e-tender	Start Date : 12.02.2019 at 10.00AM
		End Date : 06.03.2019 at 03.00 P.M
3	Physical submission of Tender fee and EMD (offline)	Start Date : 12.02.2019 at 10.00AM
		End Date : 06.03.2019 at 03.00 P.M
4	Opening of Technical Bid (online)	07.03.2019 at 11.00 A.M

Director, NIPER reserves the right to reject any or all tenders without assigning any reasons. Corrigendum/Addendum or Cancellation of this advertisement, if any, shall be published on NIPER Website and www.tenderwizard.com/NIPER only.

For participating in the above e-tender, the bidder shall have to get themselves registered with <http://tenderwizard.com/NIPER> and get user ID & password. Class 3 Digital Signature Certificate (DSC) is mandatory to participate in the e-tendering process. For any clarification/difficulty regarding e-tendering Process flow please contact on helpdesk numbers 09257209340, 08045628821, 0172-5035950.

Officiating Registrar

NOTICE INVITING e-TENDERS

1. The Bidders shall have to submit their Bids online in Electronic Format. For participation in the e-tendering process, the Bidders need to register themselves at [http:// tenderwizard.com/NIPER](http://tenderwizard.com/NIPER) and get user ID and password. Class 3 Digital Signature Certificate (DSC) is mandatory to participate in the e-tendering process. (in Case of any enquiry regarding Registration, the Helpdesk Nos – 09257209340 & 08054628821).
2. E-Tender processing **fee shall be payable to M/s ITI Limited through their e-gatewayby credit/debit card, internet banking facility.** This E-Tendering fee is non refundable.
3. No tender will be accepted in physical form and in case it has been submitted in Physical it shall be rejected without any communication to the sender.
4. Bids will be opened online as per time schedule mentioned in tender document.
5. The tenderer are requested to read the tender document carefully and ensure to compliance with all the instructions herein. Non –Compliance of the instructions contained in this document will disqualify the tenderer from the tendering exercise. No communication in this regard will be entertained.
6. Before submission of online bids, bidders must ensure that scanned copies of all the necessary documents have been uploaded with the bid.
7. Director NIPER SAS Nagar will not be responsible for any delay in online submission of bids due to any reason whatsoever.
8. The tenderer shall be required to submit the Earnest Money Deposit (EMD) for an amount of Rs. **50,000/-** (Rupees Fifty Thousand only) which is refundable and a non-refundable tender fee for an amount of Rs.500/- (Rupees Five Hundred only) by way of demand drafts only. The demand drafts shall be drawn in favour of “Director NIPER” payable at Mohali / Chandigarh. The demand drafts for earnest money and tender fee should be send through registered post to “Director NIPER, Sector 67 SAS Nagar, Punjab” so as to reach NIPER before the date of opening of the technical bids. It is further required that the scanned copies of the Demand Drafts should be forwarded through e_tendering mode along with other relevant documents. In case of non receipt of tender fee and earnest money in physical form before the opening of tender, the tender will be straightway rejected.
9. The details of the tender fee and Earnest Money Deposit send through registered post should be same as uploaded scanned copies of the Demand drafts while submitting the online tender.
10. The Financial Bid through e –tendering of only those bidders shall be opened who will qualify in the technical bid and are approved by the technical Committee.

11. Plans of the swimming pool containing level of facilities etc. can be seen in the Engineering Section, NIPER, Mohali during working hours on any working day. The site visits can also be arranged on prior request.
12. The bidder should visit the site before filling in tender so that he/she could access the requirement of manpower and prevailing site conditions.
13. The bidder should have to submit an undertaking stating that the Agency/company and its Proprietor(s) have not been black listed by any govt. organization in the past three years.
14. In case of omission of any conditions in this tender document, the standard Govt. rules and regulations shall invariably be come into force.
15. The Competent Authority reserves the right to cancel/ withdraw this notice and reject all or any of the offers without assigning any reasons.

Eligibility Criteria

- 1) Documentary proof in respect of providing similar type of services for at least three swimming pools during the last 7 years from the last date of acceptance of tender. (Please enclose Documentary proof in support of your claim).
- 2) Performance certificate from clients certifying successfully provision/providing the services in respect of management of at least three swimming pools during last 7 years ending last day of the month previous to the one in which tender is invited.
- 3) Proof of PAN No.
- 4) Documentary evidence of Service Tax No./GSTIN.
- 5) The tenderer shall be required to submit the Earnest Money Deposit (EMD) for an amount of Rs. 50,000/- (Rupees Fifty Thousand only) which is refundable and a non-refundable tender fee for an amount of Rs.500/- (Rupees Five Hundred only) by way of demand drafts only.
- 6) The demand drafts shall be drawn in favour of “Director NIPER” payable at Mohali / Chandigarh. The demand drafts for earnest money and tender fee should be send through registered post to “Director NIPER, Sector 67 SAS Nagar, Punjab” so as to reach NIPER before the date of opening of the technical bids. It is further required that the scanned copies of the Demand Drafts should be forwarded through e_tendering mode along with other relevant documents. In case of non receipt of tender fee and earnest money in physical form before the opening of tender, the tender will be straightway rejected.
- 7) Performance Bank Guarantee for an amounting to Rs. 1.00 lakh to be deposited in the form of Bank Guarantee from a schedule bank within 15 days from the date of issuing of L.O.I.
- 8) The offer will remain valid for **90 days (03 months)** from the last date of submission of tender .

- 9) The tender without earnest money will not be entertained.
- 10) The execution of contract by the successful Contractor shall not be executed jointly or completely with another Contractor. If such a violation comes to the notice during contract period the NIPER Authorities shall be free to cancel the contract and forfeit amount of EMD/Performance Guarantee.

GENERAL CONDITIONS

1. SCOPE OF WORK

The work under this contract shall comprise of running, maintenance, operation and management of Swimming Pool of size 50m x 25m and depth varying from 1.2 m to 2.4 m at NIPER Campus. The pool has been created exclusively to meet the recreational need of about 600 residential students and 500 Nos. residential and non residential staff strength and students.

2. MODE OF OPERATION

The running, maintenance, operation and management of swimming pool complex shall be carried out for the members of NIPER including staff, their family members and students, staff & family members of CRIKC Institutions. [Chandigarh Region Innovation & Knowledge Cluster (CRIKC) is a cluster of 25 Institutions situated at Chandigarh and Mohali. For more details visit <http://crikc.puchd.ac.in/>]

3. PERIOD OF CONTRACT

Initial contract period shall be for 1 year which shall be renewed upto 3 years upon satisfactory service report from the Swimming Pool Committee and on mutual consent of both the parties.

4. AGREEMENT

The contractor is required to enter into an agreement with NIPER on judicial stamp paper of suitable denomination after acceptance of his tender under the terms and conditions stipulated therein as well as any other conditions which may be mutually agreed for inclusion during negotiations if required.

5. STATUTORY REQUIREMENTS

All statutory permissions from the local authorities for running the swimming pool shall be obtained by the Contractor.

Fulfillment of Provident Fund, ESI or any other statutory requirement in respect of the staff/ workman deputed at NIPER site shall be the responsibility of the contractor as per prevalent labour laws and will have to be followed by the Contractor. Failure to comply with above requirement will entail cancellation of contract and forfeiture of security deposit.

6. MINIMUM WAGES PAYABLE

Contractor will be liable to pay minimum wages as fixed by Chief Labour Commissioner, Govt. of India and shall comply with all provisions of the Minimum Wages Act 1948 and Contract Labour (Regulation and other labour laws) affecting contract labour that may be brought into force from time to time. The Contractor has to obtain all licenses required. The contractor shall have no claim

whatsoever, if on account of local factor and/or regulations, he is required to pay the wages in excess of minimum wages as described above during the execution of work. The same will be made available as and when desired by the Institute.

7. TERMINATION OF THE CONTRACT

In the event of failure/neglect/deficiency of services indicated in the contract towards the performance of the said contract, Director NIPER reserves the right to terminate the contract without assigning any reason. Further, NIPER shall not be liable to pay any damages/compensation or other expenses on account of termination/cancellation of the contract due to any reason. The security deposit will liable to be forfeited in the event of above default.

8. ARBITRATION

All disputes, differences or questions arising out of or in connection with this agreement between the contractor and the NIPER (except those disputes / differences or questions where the decision of the particular authority is stated to be as final) shall be referred to the sole arbitration of a person to be appointed by the Director, NIPER whose decision shall be final and binding on both the parties. If the appointed arbitrator resigns before publishing the award, the above-mentioned appointing authority shall appoint another arbitrator. Any legal dispute redressal will be subject to the jurisdiction within Mohali & Chandigarh only.

DETAILED TERMS AND CONDITIONS

1. The Contractor/Firm shall deposit, a Performance Bank Guarantee of Rs. 1.00 lac. valid upto 1 year within 15 days from the date of issuing L.O.I, as security deposit to recover any type of damage or loss or penalty, on account of breach of contract.
2. The Performance Bank Guarantee and Earnest Money Deposit (EMD) deposited by the Contractor/Firm shall be treated as security. The PBG and EMD shall be forfeited in case the contractor/agency breaches of any contract obligations and fails to abide the clauses/conditions prescribed in tender documents and terms & conditions. The agreement shall be treated as cancelled accordingly.
3. The Swimming Pool will be handed over to the Contractor on lease for 1 years (extendable to 3 years) and the Contractor/Firm will hand over the Swimming Pool with all accessories in working condition after the completion of lease period i.e. 1 years (extendable to 3 years). The contract period can be extended further with the mutual consent of both the parties.
4. The charges to be claimed from users shall be as under :-

Category	Monthly Fee	Seasonal Fee(for 6 months)
Students/ NIPER employees& their wards/family	Rs. 700/- per person	Rs. 3500/- per person
Students/Staff & their wards/familyof CIRKC Institutions	RS. 1000/- per person	RS. 5000/- per person
CRIKC Guests	Rs. 200/- per visit	

Note :- The above charges are exclusive of the training/ coaching charges. The charges list will displayed on notice board of swimming pool and no any excess charges will be charged from the users.

5. The users fee, if required to be increased will be increased as approved by the Director, NIPER.
6. The above charges shall be deposited by the interested user students/staff members/CRICKS members in the Accounts Section of NIPER, S.A.S Nagar and the receipt for the same shall be collected by users which shall be produced to the swimming pool Contractor who shall make user pass for using the swimming pool.

7. The Lump sum amount per year is to be charged by the Contractor from NIPER as quoted by the Bidder (as per Price Bid), it will be processed within 30 days of raising bill. The half amount of Bill shall be raised by the Contractor in the month of July and half will be in the month of January every year.
8. The Contractor will provide the manpower for running and maintenance as per norms fixed by the Sports Authority of India, in the Swimming Pool and will maintain the filtration plant also. In case of misconduct by any employee of Contractor, the onus will lie with the Contractor and such employee shall have to be removed from the site immediately.
9. The Pool timings will be between 5 A.M. to 10 P.M. and these timings are indicative only and will be finalized as per requirement.
10. The electricity and water charges will be paid by the Institute during lease period.
11. The maintenance and operation staff shall individually be in possession of a temporary identity card issued by the contractor. The identify card shall be examined by the security staff at the time of entry and exit from the campus and also at any time or number of times inside the campus. Cost of these I-cards including photo for this purpose shall be borne by the contractor.
12. The contractor will provide a list of its manpower as required at NIPER sites to the Security-in-Charge of the Institute.
13. No underage employee i.e. below 18 years of age should be enrolled or on roll of Agency undertaking the said contract.
14. There should not be any employee/employer relationship of the Contractor's employees with NIPER and they will not be liable to stake claim for any adjustment/ job in NIPER, Mohali during/ after the contractor period.
15. Daily attendance of the staff shall be maintained by the contractor and the contractor shall make it available to NIPER authorities, as and when demanded.
16. In case any workman/staff is not found up to the mark and not able to work properly, the Contractor will have to be change as per the instructions of the NIPER.
17. All personnel and their bag and baggage connected with the contract shall be liable to physical check both at the time of entry into the campus and while going out at security gate.
18. The contractor shall be responsible for proper maintenance of decorum, punctuality and discipline within the premises of site by its staff and by the visitors of swimming pool.
19. The Contractor shall maintain hygiene and livable conditions for the stay of the staff deployed for swimming pool purpose.
20. The Contractor shall be wholly responsible for the act & deeds and conduct for the staff deployed for swimming pool purpose.

21. Cooking, washing of utensils and cloths etc. are strictly prohibited in and around the swimming pool by the staff of contractor staying in swimming pool area during maintenance.
22. The swimming pool users will be issued passes by the contractor upon the production payment receipt issued by the Accounts Section of NIPER, S.A.S Nagar and regular intimation of the same to be sent to NIPER on periodical basis. Cost of Passes shall be borne by the contractor.
23. The swimming pool users shall be educated to follow various safety norms before they start using the swimming pool.
24. Contractor will provide the details of hospital with contact No. and contact person details of the nearby hospital for attending to the medical emergency in case any untoward incidence happens at the Swimming Pool site and he will ensure that the availability of vehicle/ ambulance during the operation of Swimming Pool. He will also provide contact no. of driver and vehicle No. for record of Swimming Pool Committee and these contact numbers shall be displayed at the notice board of the Swimming Pool for general information of the Swimming Pool users and to cater the emergency situation.
25. In case of any accident or mishap or injury occurred/caused to any one user of the swimming pool while using pool due to whatsoever reason, the hospitalization cost and all other costs shall be fully borne by the Contractor and in no case, the Institute shall be responsible for the same.
26. The contractor shall be responsible for the safety and security of his staff and the visitors of swimming pool while performing their duties/while visiting the swimming pool in the NIPER site.
27. Contractor will provide life saving equipments such as First Aid box etc. along with at least two oxygen cylinders, detailed list of safety equipments as per the norms of the Sports Authority of India which shall also be the part of the agreement.
28. The contractor shall check daily all the safety equipments and make sure that all are in working conditions and the medicines in the First aid box shall not be of expired date.
29. The contractor shall maintain all records such as number of visitors in a particular batch, total number of visitors each day, attendance register of its staff, test records for various tests conducted, etc. Such records are to be maintained and to be shown to NIPER authorities if demanded.
30. Proper warning signs should be placed at the area along the site of Swimming Pool to warn the swimming pool about the increasing depth.
31. The responsibility shall be of Contractor in case of any mis-happening or loss of life or property. Compensation of any kind will also be paid by the Contractor and NIPER will not be responsible.
32. The Contractor shall provide sufficient insurance cover to all the users of Swimming Pool as well as persons deployed at NIPER Swimming Pool site/in the operational area, during the contract

- period for any kind of exigencies (death/injury/disablements/ any other untoward incident). A copy of insurance policy shall be submitted to the NIPER authorities.
33. Contractor shall be fully responsible for theft, burglary, fire or any mischievous acts by his workers/staff in the area of operation.
 34. For ensuring smooth parking of vehicle and to avoid the crowding at Swimming Pool, the following actions are to be ensured before the Swimming Pool is made operational:
 - (a) All the vehicles which will come to Swimming Pool should be parked in the area earmarked for the parking.
 - (b) Contractor will ensure proper signed boards placed at the different location to guide the commuters for parking their vehicles.
 - (c) Parents and Guardian of kids, who accompany them, shall be asked to remain inside the Swimming Pool area and will sit on the place provided for visitors. No one will be allowed to roam in and around or anywhere in the campus.
 35. The Contractor will not allow the use of Liquor, smoking and will not arrange parties inside the Swimming Pool complex and all kinds of eatable/ food items will be forfeited and agreement will be cancelled.
 36. The Contractor will manage to keep the water of Swimming Pool clean so that it is not harmful to the swimmers. NIPER can test the quality of water whenever it is required. In case the sample of water in pool is failed the penalty will be imposed on the Contractor @ Rs. 10,000/- per day till the sample of water is not found OK.
 37. The maintenance and operation staff shall strictly observe the instructions pertaining to fire safety norms at the pool site. The Contractor will ensure proper maintenance of the fire extinguisher, available at the Swimming Pool. It should be updated and properly checked.
 38. Contract can be cancelled/ terminated on violation of any of the condition of the agreement on risk and cost of the Contractor/firm.
 - a) The Contractor will execute the following repairing/ renovation work as per requirement and as directed by the Engineer-in-Charge during contract period.
 - b) Repair of existing Swimming Pool and filtration plant to the satisfaction of NIPER, after getting the material approved from the NIPER.
 - c) Repair/ Replacement of filtration plant and piping net work as per site requirement to keep it functional.
 - d) Renovation/ Repair/ Replacement of back wash system of filtration plant and chlorination system.
 - e) Repair/maintenance of changing room and bath rooms.
 - f) Repair of existing platform around the Swimming Pool.

- g) The tiles in the Swimming Pool will be changed with superior quality of tiles as approved by the NIPER.
 - h) Floor tiles around Swimming Pools will also be replaced as approved by the NIPER authorities.
 - i) Repair and maintenance of all electrical fittings/ installations will be the responsibility of contractor.
 - j) **Details of Installations, Requirement of Staff.** These are given in Appendix A and Appendix-B to this tender. Tenders are required to carefully study and carry out the site inspection of Swimming Pool and appraise themselves of all the relevant factors in satisfactory performance of the contract. The requirement of staff indicated in the said appendices is minimum requirement. Cost of additional requirement of staff if any as per actual working conditions will also presumed to be included in the quote of the contractor.
 - k) All other additional equipments for the safeguard of swimmers will be provided as per the list attached as **Annexure-1** or as per the latest guidelines issued by Sports Authority of India.
 - l) Any other work which is required as per directions of the Engineer-in-Charge.
39. Staff for safety purpose would be provided by the Contractor as per norms of Sports Authority of India and NIPER directions as mentioned in the tender document and maintenance staff as per the directions of the Engineer-in-Charge and the duty hours of the employee/ workers deputed will not be excess than norms fixed by the Govt. of India.
40. The list along with identity proof, photographs of the employees/ workers deputed by the Contractor is to be supplied to the NIPER.
41. EMD of successful tendered will be converted in security deposit and will be released after successfully completion on contract.
42. The Contractor will ensure optimum size of the batches so that overcrowding can be avoided. The timings for the ladies and gents shall be separate.
43. The offer must be remain open for acceptance for a period of 90 days if the bidder is withdraw his offer within this period the earnest money deposited by the bidder will be forfeited.
44. All consumable for cleaning of water, chlorination etc. will be borne by the Contractor.
45. All the necessary material/ equipments will be provided by the Contractor on own cost which will be the property of the Contractor after expiry of contract period of 1 year.
46. Any information furnished by the applicant found incorrect at the later stage will make the agency liable to be debarred from tendering/ taking up the work in NIPER. The department reserves the right to verify the particulars furnished by the applicant independently.

47. The contractor shall not sublet the contract to any other party/contractor. In the event of so, the contract with the agency shall be liable for cancellation and Performance Bank Guarantee & Security Deposit forfeited. Necessary action as deemed fit by the competent Authority shall be taken against agency for breach of contract agreement.
48. All statutory permissions from the local authorities for running the swimming pool shall be obtained by the Contractor.
49. In case of any breach of the contract and any terms and conditions therein by the contractor, the NIPER Authorities may cancel the contract for the remaining period of the contract, after giving a show cause notice of 15 days time, as desired by the NIPER in writing to the contractor. In the event of such cancellation, the PBG and EMD deposited by the contractor will be forfeited to the NIPER. The decision of the Director, NIPER, S.A.S. Nagar shall be final in this matter and the contractor shall abide by this.
50. It is necessary to sign all the pages of the Tender document by the Bidder as a token of acceptance.

PERFORMANCE BANK GUARANTEE

To,

_____ (Name of the Contractor)

_____ (Address of the Contractor)

WHEREAS _____ (name and address of Contractor) (hereinafter called "The Contractor") has undertaken an pursuance of Contract No. _____ dated _____ to execute _____ (name of Contract and brief description of works) (hereinafter called "the Contract")

AND WHEREAS it has been stipulated by you in the said contract that the Contractor shall furnish you with a obligation in accordance with the Contract.

AND WHEREAS we hereby affirm that we are the Guarantor and responsible to you on behalf of the Contractor, up to a total of _____ (amount of guarantee) _____ (in words) such sum being payable in the types and proportions of currencies in which the Contract Price is payable. And we undertake to pay you, upon your first written demand and without cavil or argument, any sum or sums within the limits of _____ (amounts of guarantee) as aforesaid without your needing to prove or to show grounds or reasons for your demand for the sum specified therein.

We hereby waive the necessity of your demanding the said debt from the contractor before presenting us with the demand.

We further agree that no change or addition to or other modification of the terms of the Contract or of the works to be performed there under or of any of the contract documents which may be made between you and the Contractor shall in any way release us from any liability under this guarantee and we hereby waive notice of any such change, addition of modification.

Signature and Seal of the Guarantor _____

Name and Bank _____

Address _____

Dated _____

Appendix A

Equipments installed at Swimming Pool

S. No.	Description	Nos
1)	Filtration Plant Vertical Non-corrosive dia 2 m and ht 2.15 m with working	3

	pressures.5 kg/cm ² and flow rate 125 m ³ /hour	
2)	Horizontal centrifugal pumps within built strainer attached with 10 H.P. 2900 rpm motor	3
3)	Electromagnetic dosing pump	3
4)	Chemical dosing tank with accessories.	200 litres capacity
5)	Electrical panel for recirculation pumps(10 H.P.)	1
6)	Control panel for filtration plant, dosing pump and recirculation pump	1
7)	Submersible pump for filling up swimming pool (10 H.P.)	1

Appendix B

Minimum Manpower Requirement per day during operational season (per shift)

S. No.	Description	Nos	Remarks
1.	Life Guard	4	(S.A.I.N.I.S qualified)
2.	Plant Operator	1	Having knowledge of electricity and chemical used in to the swimming pool.
3.	Suction Sweeper	1	To keep the suction pipe clean
4.	Sweeper	1	To keep the changing room clean & dry and surroundings of swimming pool.

Minimum Manpower Requirement per day during Off season (per shift)

S. No.	Description	Nos	Remarks
1.	Plant Operator	1	As above
2.	Sweeper	1	To keep the changing room clean & dry and surroundings of swimming pool.

Signatures of the Issuing Authority
NIPER, S.A.S Nagar

The norms (rules and regulations) laid down by the Sports Authority of India which are to be followed by the Firms/Contractor.

Before starting the Swimming Pool following safety measures have to be adopted.

1. **Inspection of Water Cleanliness Equipment.**
 - (a) Filtration plants.
 - (b) Suctions sweepers.
 - (c) Chemicals used to disinfect the water.
2. **Inspection of showers and bathrooms**
 - (a) Separate changing rooms, showers, toilets for ladies and gents.
 - (b) Sufficient no. of showers for the users.
 - (c) Sufficient no. of toilets and urinals.
 - (d) Sufficient no. of changing rooms.
3. **Safety Equipment**
 - (a) Life guard stand.
 - (b) Long stick (up to full breadth of the pool)
 - (c) Inflated tubes.
 - (d) C.P.R. system (artificial respiration).
 - (e) First-aid box.
 - (f) Emergency alarm.
 - (g) Ropes.
4. **Design of the Pool**
 - (a) Glazed tiles used inside the pools.
 - (b) Non slippery floor in the changing room's showers, bathroom and deck area of the Swimming Pool.
 - (c) Separate store room to store chemicals used to clean the water.
 - (d) Sufficient depth of the pool to swim.
 - (e) Sufficient depth of the water at starting block.
5. **General Safety Advices.**
 - (a) Warning signs of different water level in the pool.
 - (b) No dividing is permitted.
 - (c) Telephone No. to summon help in emergency.
 - (d) Written safety procedure displayed at entrance.
 - (e) Timing the pool is open.

- (f) Children must be supervised by an adult.
- (g) Children should not swim alone.
- (h) Pool operator must ensure without life guard and coach they will not run the Swimming Pool.
- (i) Food or alcohol or smoking is not available to pool users.
- (j) Crowded condition does not occur.

